



KIRKLAND SALARY COMMISSION SPECIAL MEETING MINUTES
December 5, 2023

1. CALL TO ORDER

Chair Lauren Hall-Stigerts called the meeting to order at 5:30 p.m.

2. ROLL CALL

Members Present: Commissioners Greta Climer, Rachel Pittman, and Chair Lauren Hall-Stigerts.

3. APPROVAL OF MEETING MINUTES

a. October 30, 2023

Motion to Approve the minutes as presented.

Moved by Commissioner Climer, seconded by Commissioner Pittman.

Vote: Motion carried 3-0

4. PUBLIC COMMENT

Comments were provided by Kurt Dresner, Jennie Jaeger, and Brad Williamson.

5. BUSINESS

City Attorney Kevin Raymond introduced City staff in attendance: City Manager Kurt Triplett, Director of Finance and Administration Michael Olson, Human Resources Director Truc Dever, and Diversity, Equity, Inclusion and Belonging Manager Erika Mascorro.

Mr. Raymond offered remarks related to draft Resolutions 23-001 and 23-002. Chair Hall-Stigerts then opened the Commission discussion; City staff responded to Commission questions, comments, and direction.

a. Consideration of Resolution 23-001 Relating to the Salaries Paid to the Mayor and City Councilmembers

Motion to Approve Resolution 23-001, entitled "A RESOLUTION OF THE KIRKLAND SALARY COMMISSION RELATING TO THE SALARIES PAID TO THE MAYOR AND CITY COUNCILMEMBERS" with amendments to section 4 to provide Councilmembers with children or dependents aged ten years or younger with a single stipend of \$1,000.00 and to delete references to the \$50.00 per month stipend for internet services in section 6 as discussed.

Moved by Commissioner Climer, seconded by Commissioner Pittman.

Vote: Motion carried 3-0

- b. Consideration of Resolution 23-002 Relating to the Membership of the Salary Commission

Motion to Approve Resolution 23-002, entitled "A RESOLUTION OF THE KIRKLAND SALARY COMMISSION RELATING TO THE MEMBERSHIP OF THE SALARY COMMISSION."

Moved by Chair Hall-Stigerts, seconded by Commissioner Climer.

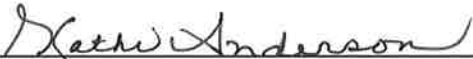
Vote: Motion carried 3-0

6. STAFF REPORTS OR COMMISSIONER COMMENTS

Staff conveyed their appreciation for the Commission's work on the issues on the evening's agenda. Chair Hall-Stigerts also thanked City staff for their work on the Commission's behalf and commented on next steps related to the adopted resolutions and communicating information about them to community members. Commissioners Climer and Pittman also spoke to the efforts expended to bring the resolutions to successful completion.

7. ADJOURNMENT

The Salary Commission special meeting of December 5, 2023, was adjourned at 6 p.m.



Kathi Anderson
City Clerk



Lauren Hall-Stigerts
Salary Commission Chair