# KIRKLAND 2044

# **COMPREHENSIVE PLAN**



## THE HUMAN SERVICES ELEMENT

#### Meeting the Community's Needs

The Human Services Division is primarily responsible for the planning and administration of the City's Human Services grants program. Historically, the City's role was as a partner, funder, facilitator, and coordinator but not a direct provider of human services. The City funds and partners with local human services provider organizations. In 2023, the Human Services Division hired a Homeless Outreach Coordinator, who now provides direct services to community members experiencing homelessness.



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#### Kirkland Human Services

Community goal areas for 2023-2024 grant-funded programs:



**Housing Stability & Food Security** 



Supportive Relationships & Community Belonging



A Safe Haven from Violence and Abuse



Physical Health & Mental Well-Being



Education & Employment Opportunities



https://bit.ly/49Po3Zi



#### **DEIB Information**

Diversity, Equity, Inclusion, and Belonging (DEIB) 5-Year Roadmap

https://bit.ly/4dbYHrz





# **COMPREHENSIVE PLAN**



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## Comprehensive Plan Update

The Human Services Element supports the provision of services that assist in the physical, economic, social, and quality of life needs of community members. The Element also supports measures to ensure that human services resources are available and accessible to all, especially under resourced community members.

#### Comments? Let us Know!

If you have feedback on any Comprehensive Plan goals and policies, please submit a comment to make your voice heard.

To submit comments or ask a question, contact the Planning and Building Department at 2044ComprehensivePlan@KirklandWA.gov

SCAN HERE TO SEE THE HUMAN SERVICES ELEMENT WEBPAGE



https://bit.ly/3wkGeIU

# PROPOSED UPDATES TO HUMAN SERVICES GOALS AND POLICIES INCLUDE:

- Equity (E.g., Ongoing harm to communities of color related to unfair policies and practices based on race)
- Support for community members experiencing homelessness
- Support for those facing housing insecurity
- Working to promote culturally responsive services
- Involving system users
- Participating in capacity building efforts
- · Language and digital access
- Accessibility of services

