

KIRKLAND SALARY COMMISSION

RESOLUTION NO. 24-001

**A RESOLUTION OF THE KIRKLAND SALARY
COMMISSION RELATING TO THE SALARIES PAID
TO THE MAYOR AND CITY COUNCILMEMBERS.**

WHEREAS, pursuant to Chapter 3.11 of the Kirkland Municipal Code ("KMC"), the Kirkland Salary Commission is responsible for annually reviewing the salaries paid by the City of Kirkland to the Mayor and City Councilmembers; and

WHEREAS, if after such review the Commission determines the salaries paid to the Mayor or Councilmembers should be increased or decreased, the Commission shall file a salary schedule with the City Clerk indicating the increase or decrease in salaries; and

WHEREAS, the Commission held three public meetings occurring virtually and in person on September 23, 2024; October 30, 2024; and December 9, 2024, where Kirkland community members were invited to provide public comments regarding the salaries paid to the Mayor and Councilmembers; and

WHEREAS, the City Clerk provided proper public notice of the such meetings; and

WHEREAS, the Commission received no public comments in connection with those public meetings; and

WHEREAS, last year, through Resolution R-23-001, the Commission significantly increased the salaries and available benefits for the Mayor and Councilmembers in order to address equitable compensation for those positions to help enable a more diverse and representative set of community members to seek and serve in positions on the City Council; and

WHEREAS, following deliberation, the Commission wishes to continue supporting the past work focused on equitable compensation by maintaining the current monthly salaries for the Mayor and the other Councilmembers and maintaining the same available benefits, allowances, and stipends consistent with Resolution R-23-001.

NOW, THEREFORE, the Kirkland Salary Commission does hereby resolve as follows:

Section 1. The salaries for the Mayor and Councilmembers shall not be increased or decreased. Therefore, the salaries for the Mayor and Councilmembers will be maintained as follows:

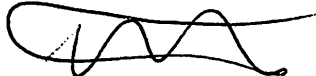
Mayor \$ 4,000/month

Council \$ 3,200/month

Section 2. The Mayor and Councilmembers shall continue having the same opportunities for benefits, allowances, and stipends established in Resolution R-23-001.

Section 3. A copy of this Resolution shall be filed with the City Clerk for recordkeeping and retention purposes.

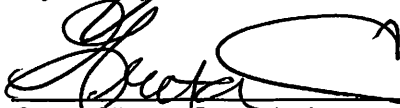
RESOLUTION DECLARED ADOPTED by the Kirkland Salary Commission on this 9th day of December, 2024.



Lauren Hall-Stigerts, Chair

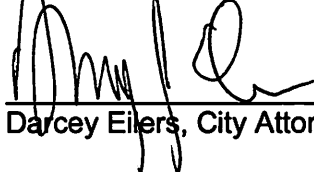


Bryan Olay, Commissioner



Greta Climer, Commissioner

APPROVED AS TO FORM:



Darcey Eilers, City Attorney